

Rev: 08.05.2010

POLICIES

DATE	POLICY DESCRIPTION	POLICY CONTENT
24.11.2008	AFTER CARNIVAL FUNCTION PRESENTATION/POLICY	<p>AIM: To recognise and encourage members to come to the Club after each local carnival.</p> <p>Each section to arrange own sponsors for various prizes at approximately \$50.00 per carnival. Each section who wishes to hold an after carnival function, can do so with the prior approval of the BOM, provided such functions are self sufficient (this means they raise the money to cover the costs).</p>
24.11.2008	ANNUAL DINNER POLICY	<p>The Club will pay for all Life Members and Board of Management Members to attend the Annual Dinner and Presentation Night.</p> <p>At the discretion of the Board of Management, the Club may pay for staff members who assist in setting up the venue and organisation on the night, on a voluntary basis.</p>
08.05.2010	CLUB CHAMPIONSHIPS POLICY	<p>The Club championships are to be held before the Australian championships and should include the listed events as a minimum:</p> <p>EVENTS: Surf race, Board race, Ski or Tube (U/15's and U/17 female), Iron person, Beach sprint, Beach flags.</p> <p>POINTS SCORE TO BE CALCULATED AS PER EACH EVENT:</p> <p>1st place = 6 points 2nd place = 5 points 3rd place = 4 points 4th place = 3 points 5th place = 2 points 6th place = 1 point</p> <p>Age Categories Include: U/15, U/17, U/19, Open and Masters (over 30 years). (Male and female divisions...) Club champions for each division will be those athletes who finish the day/days with the most points from their maximum six (6) events. NB Club members can only compete in one (1) age category.</p>
24.11.2008	CLUB PURCHASES POLICY FOR MEMBERS	<p>If the Club orders any items on behalf of members, the member is required to pay for these items in advance.</p>

P O L I C I E S (continued)

24.11.2008	<p style="text-align: center;">CRITERIA FOR APPROVAL OF CRAFT SUBSIDIES FOR SENIORS</p>	<p>TO APPLY FOR SUBSIDY:</p> <ul style="list-style-type: none"> a) Must meet all patrol obligations; b) Must attend organised training sessions regularly under the Club Coach; c) Must compete for the Club at all open carnivals that the Club attends, unless acceptable circumstances prevent attendance; d) Must be available to compete in team events for the Club, as selected; e) Must have achieved an acceptably high level of results at Senior State and Open Australian championship level in the discipline for which the subsidy application is made. Minimum level would be the making of finals in these competitions. For Nippers this is at the discretion of the Board of Management; f) The Applicant must not have received a Craft Subsidy from the Club in the preceding two (2) years; g) Maximum amount of subsidy \$1000.00 (excluding GST); h) Maximum of 25% swim fee subsidy for that season only will be considered for a member who has been granted a craft subsidy; i) Must be at least a first year Under 15 member to apply.
08.05.2010	<p style="text-align: center;">CRITERIA FOR PAYMENT OF SWIM FEE SUBSIDY FOR SENIORS</p>	<p>Those who are successful in being granted subsidy:</p> <ul style="list-style-type: none"> 1. Must meet all patrol obligations; 2. Must complete a minimum of four (4) pool swim sessions per week for full subsidy and three (3) sessions per week for part subsidy, under a coaching structure that is recognised by the Club; 3. Must compete for the Club at ALL open carnivals that the Club attends, unless acceptable circumstances prevent attendance; 4. Must be available to compete in team events or the Club as selected; 5. Must lodge an official tax receipt from the Coach or Swimming Club showing business name, ABN, amount paid, period covered by payment and amount of GST; 6. Maximum of \$140.00 per month payable for those on full subsidy. No pool entry will be paid; 7. Swim fee subsidy may be removed at any time if the Board of Management so decides; 8. A review of all subsidised competitors to be conducted after the North Burleigh Carnival. Subsidies may be adjusted, removed or given at the discretion of the Board of Management. 9. Invoice must be received no later than 14 days after the end of the month and late invoices will not be paid. <p>* <i>This exemption is at the discretion of the committee deciding on those eligible for swim fee subsidies. It would relate to high-level competitors who have been training with a specific coach for an extended period.</i></p>
08.05.2010	<p style="text-align: center;">FUNDRAISING POLICY (excluding HOUSE-TO-HOUSE)</p>	<p>AIM: To encourage members (all sections) to fundraise.</p> <p>All funds raised by individual and/or sections of North Burleigh SLSC are to be banked in the relevant Surf Club account, and will be allocated at 100% to that section and/or individual for the Board of Management approved project.</p>

P O L I C I E S (continued)

08.05.2010	GYM POLICY	<ol style="list-style-type: none"> 1. Authorised club members * only to use gym facilities; 2. All members using gym must sign in the book provided stating membership number and time of signing; 3. Membership card/FOB must be produced on request of staff or club officer. (Failure to do so may result in refusal of gym use); 4. Equipment is not to be moved from gym area; 5. Towels and enclosed footwear must be used in the gym and on all machines; 6. All equipment is to be put away after use; 7. There is to be no physical contact training carried out; 8. No children under the age of 15 allowed in the gym; 9. No bikes to be allowed upstairs, including in the gym area. <p>* MEMBERS AUTHORISED TO USE THE GYM</p> <ol style="list-style-type: none"> 1. All Active Members, (including Active Reserves, Long Service, Active Award and Life Members of North Burleigh SLSC who are all current and financial); 2. Other members of North Burleigh SLSC (that are not categorised by definition as identified in Clause 1 above) that from time-to-time may be authorised by the Board of Management through the Gym Committee. (These include all current office bearers); 3. Members under 15 years of age that fall into category 1 or 2 above can only train if under the supervision of an accredited and approved Club coach; 4. All members above (1, 2 & 3) that have watched the Gym Orientation Video and read and signed the appropriate NBSLSC Gym Membership Form(s). (This is a prerequisite before any use of the gymnasium facilities); 5. Members who have transferred competitive rights to another SLS Club are not permitted to use gym facilities; 6. If a member, who is not eligible to use the gym (that is they are not categorised by definition as identified in Clause 1. above), believes that special circumstances exist to allow their use of the gym facilities, may make an application for consideration by the Board of Management through the Gym Committee; 7. Associate members and NBSLSC Supporter Club members are not authorised to use the gym facilities. <p>SQUAD TRAINING</p> <ol style="list-style-type: none"> 1. Squad training must be carried out under the <u>supervision</u> of one (1) of NBSLSC's accredited coaches. 2. Squad training times must be authorised by the Board of Management.
24.11.2008	NON-MEMBERS TRAINING POLICY	<p>No non-member of the North Burleigh SLSC is permitted to train with the club members or coaches at official club training sessions unless:</p> <ol style="list-style-type: none"> 1. Transferring Members – where a person is a member of another SLSC and is contemplating transferring to North Burleigh SLSC they may train with North Burleigh for a maximum of two (2) weeks prior to submitting a transfer; 2. Where a person is a financial member of a non-Gold Coast-based club and is visiting the area for a specific period, he/she may be allowed to train at the discretion of the Director of Surf Sports.

P O L I C I E S (continued)

08.05.2010

SURF SPORTS TOURING TEAMS FUNDRAISING POLICY

Introduction:

This policy is designed to be a guide for the distribution of monies raised from fundraising and its associated criteria for North Burleigh SLSC Touring Teams.

Purpose of the Policy:

The purpose of the touring Teams Fundraising policy is to reward specific North Burleigh SLSC members who have made a significant contribution towards the raising of funds to help finance a specific North Burleigh SLSC team, (which they are trying out for, such as the Australian Titles team).

Team Manager to co-ordinate Fundraising Activities:

Definition of a Touring Team Member

Selection Committee to prepare submission for fundraising, budgets and team numbers to BOM

- A touring team will be defined as any North Burleigh SLSC team picked/nominated to compete at the Australian Titles in which the Board of Management agrees requires financial assistance by way of fundraising.
- A touring team member will be defined as any North Burleigh SLSC member who is financial throughout the period of fundraising and travelling to the competition. Their sole purpose for inclusion in the team is competing for the team or assisting in a coaching/managerial/officiating role as agreed by the Board of Management.
- A fundraising event is defined from a list of Board of Management-approved initiatives that the North Burleigh SLSC will pursue with the specific aim of making a profit, which in turn will go towards offsetting the touring team's budgeted costs.

Touring Teams Fundraising Policy

The parameters of a touring team will be defined by the exact number of touring team members required for a specific competition team (eg: Australian Titles). These will be decided upon by the North Burleigh Surf Sports Selection Committee (Director of Surf Sports, Senior Team Manager, plus two (2) other members elected by the Club Council).

A proposed budget is put forward by the touring team Manager prior to seeking fundraising approval. This is to be as specific as possible and should include as a minimum: return travel, accommodation, transfers, transport of gear).

Touring team members are to attend all rostered specific fundraising events (as outlined by the Board of Management).

Funds raised can only be spent on items of expenditure that meet with Board of Management approval.

No fundraising money is available as spending money.

P O L I C I E S (continued)

	<p style="text-align: center;">SURF SPORTS TOURING TEAMS FUNDRAISING POLICY (continued)</p>	<p>Further to the above, touring team members will only be eligible for specific financial assistance from the below requirements, according to the following guidelines:</p> <p><u>Pre-requisites/Compulsory</u></p> <ul style="list-style-type: none"> ● Must be financial members of the North Burleigh SLSC (including completed transfers from other Clubs). ● Must be proficient. ● Must fulfill all rostered patrols, must have 25+ patrolling hours. ● Must do House-to-House and raise a minimum of \$50.00. ● There will be a levy of \$150.00 per competitor. ● Selection to be part of the touring team will require attendance at all carnivals the Club attends, as well as Club training. ● Members must stay at Club accommodation to be eligible for Club subsidies. <p><u>Fundraising Events</u></p> <ul style="list-style-type: none"> ● Friday night and Sunday monthly Club raffles; ● Help at the Senior North Burleigh carnival; ● Race Day; ● Melbourne Cup Day; ● Surf Girl Cruise; ● Poker Night; ● Ultimate Sportsman's Lunch; ● North Burleigh Sportsman Lunch; ● Golf Day; ● Fashion Night.
<p>08.05.2010</p>	<p style="text-align: center;">RISK MANAGEMENT - TRACTOR and 4WD VEHICLES (Reference WHS Brochure 046)</p>	<p><u>Monitoring and Review of Policy</u></p> <p>The Board of Management to ensure that members are aware of the details of the policy and that new members are advised on joining. The policy be displayed on the Club notice board.</p> <p>Feedback to be sought from members regarding the effectiveness of the policy and, as to any improvements that may be made. Must have a current Drivers License and during training, members must have an ATV licensed holder.</p>
<p>24.11.2008</p>	<p style="text-align: center;">SUBSIDY FOR OFFICIAL'S ACCREDITATION COURSE POLICY</p>	<p>AIM: To encourage the ongoing education of the members of North Burleigh SLSC by offering financial compensation after the successful completion of the course.</p> <p>Each member who wishes to attend an Accredited Official's training course, is to inform the Board of Management of their intention within one (1) month of course date, with a copy of their application form. The Board of Management to approve reimbursement.</p> <p>50% of the course fee will be paid on completion of the course and 50% once accredited.</p> <p>The member pays up front for the course and the Club will reimburse the full amount when the course is completed.</p>

P O L I C I E S (continued)

24.11.08	SUBSIDY FOR COACHING ACCREDITATION COURSE POLICY	<p>Each member who wishes to attend an Accredited Coaching training course, is to inform the Board of Management of their intention within one (1) month of course date, with a copy of their application form. The Board of Management to approve reimbursement</p> <p>Once the course is completed we will pay half and after their accreditation is received, the Club will pay the balance.</p>
08.05.2010	BOARD & SKI RACKS POLICY	<ol style="list-style-type: none"> 1. The Club allocates clubhouse storage racks at no charge to its members. 2. Racks are to be allocated to members who regularly use their equipment at the discretion of the Director of Surf Sports. 3. Each rack is to be numbered and a name allocated to that number. A list of numbers and the names is to be placed prominently in the board and ski storage area. 4. There is no cover (insurance or otherwise) for any loss or damage of members' equipment stored on Club premises. Equipment is stored at the member's own risk and no responsibility whatsoever is accepted by the Club. 5. Priority must be given to competitors who are currently competing for the Club. Priority given to competitors from U14s to Opens.
24.11.2008	PRIZE POLICY	<p>Members receive 100% of prize money or prizes up to \$1500. Any prizes involving Surf Life Saving competition exceeding this figure, are to be determined at the discretion of the Board of Management.</p>
08.05.2010	USE OF CLUBHOUSE FACILITIES POLICY	<p>The following policy is designed to set specific guidelines for the use of the upstairs areas of the clubhouse:</p> <ul style="list-style-type: none"> ● Only financial or new members wishing to pay for current membership are permitted to use the upstairs area of the new clubhouse, and they must be participating in one of the following activities: <ul style="list-style-type: none"> - Using the gym as part of a scheduled, supervised club coaching/training session or be an authorised gym user under the "Gym Policy". - Attending a scheduled meeting set in one of the meeting rooms. - Participating in a scheduled Award/life saving training session. - Liaising with administration staff about surf club matters. - Attending a pre-booked function as approved by the Board of Management. - Using the recreational or balcony area in a quiet and purposeful manner. <p>Others (non-members) eg: children of members or friends of members, are permitted to enter to make enquiries, attend an authorised function, or for a specific short term purpose eg: a parent collecting a junior member. They are not permitted general use of the Club's facilities.</p> <ul style="list-style-type: none"> ● Members younger than the Under 11 age group must be supervised by a Club Officer or parent, to be allowed in upstairs areas. ● Smoking is not permitted anywhere in the Clubhouse, including on the verandah.

P O L I C I E S (continued)

	<p>USE OF CLUBHOUSE FACILITIES POLICY (continued)</p>	<ul style="list-style-type: none"> ● Consumption of alcohol in the recreation/balcony areas may be authorised by the President, Deputy President, a Director of the Club or the General Manager, but may only be carried out under their supervision. All resultant rubbish must be removed and placed in outside bins. ● Food or drink (non-alcoholic) is permitted to be brought upstairs in the clubhouse, but only into the recreational and balcony areas. (Administration staff may eat and drink in the kitchen or office area during designated tea and lunch breaks only). ● Food and drink may be purchased and consumed from one of three vending machines located near the kitchen (snack, soft drink and coffee) however, all packaging must be disposed of in the bins provided or taken with the member. ● During functions (approved by the Board of Management), food and drink may be consumed only in the areas authorised for that function. ● Kitchen use is strictly limited to: <ul style="list-style-type: none"> - NBSLSC staff during approved work breaks. - As approved use by Board of Management, President, Deputy President, a Director of the Club or the General Manager, but may only be carried out under their supervision. All resultant rubbish must be removed and placed in outside bins. ● Bookings for the kitchen area must be handled through the Administration Office. ● The kitchen area must be left clean after any use. <p>EVALUATION PERIOD:</p> <p>This policy can be reviewed by the Board of Management at any time (and as a minimum, bi-annually).</p>
<p>24.11.2008</p>	<p>TEAM SELECTIONS FOR NORTH BURLEIGH SENIOR CLUB POLICY</p>	<p>This policy is to be used as a guide for selecting teams within the Senior section of North Burleigh Surf Life Saving Club. There will be circumstances when it may be necessary to go outside these guidelines. On those occasions, the whole of the Selection Committee, as elected at the AGM, should have involvement and approve that course of action.</p> <p>With the exception set out immediately below, the overall aim of team selection will be to gain maximum points at the respective carnival for NBSLSC and, that aim will always take precedence. The exception to that rule is:</p> <ul style="list-style-type: none"> ● All members are able to choose their partner for either board rescue or double ski events. <p>The Selection Committee will choose all other teams. When selecting teams, the Selection Committee will take into account the following factors:</p>

P O L I C I E S (continued)

**TEAM SELECTIONS FOR
NORTH BURLEIGH SENIOR
CLUB POLICY
(continued)**

1. Provided they have performed the necessary patrol hours, no member should be discriminated against and should be given an equal opportunity to make teams they wish to participate in.
2. After commencement of the season, carnival results are to be taken into account when selecting teams.
3. Team Managers are to keep written records of all results from carnivals, to be used in the selection process.
4. Selectors are given discretion to take into account the particular circumstances of a race (merely beating another member in one particular race will not necessarily result in a change in any particular team). Overall results are to be taken into account.
5. If in team selections there is nothing else to differentiate between competitors, a member who participates in the individual event for that particular discipline will be given priority. For example, a member will be given priority for selection in the swim team if he/she participates in the individual swim race.
6. If a member is considered to be the best member, they should be placed in the team irrespective of how available they have been, (however, if there is nothing else to differentiate between competitors, the competitor's attendance and attitude to training and attendance at carnivals will be taken into account).
7. Members who make themselves available for another age group team (eg: an under 15, 17 or 19 for open events or an under 14 for under 15 events), are to be given equal opportunity and selected on their merits in the particular age group they wish to compete in. Competitors may be required to prove themselves at that level on more than one occasion.
8. In the case where the member of the relevant age group is judged to be of equal ability of the younger member, the member of the relevant age group will be given priority.
9. On occasions where a selector has a family member involved and the team selection is close, that selector should stand aside and leave the meeting for that particular selection.
10. Regardless of nominations received, the Selection Committee will have the authority to determine if any person should compete for NBSLSC at any carnival.
11. Any member who has a grievance in relation to any team selection, should firstly take that grievance to the Director of Surf Sports where the matter will be discussed in confidence. The Director of Surf Sports will then discuss the matter confidentially with the Selection Committee and advise the member of the outcome. If not satisfied with the outcome of that approach, the member may then make a written application to the Board of Management for the matter to be reviewed.

POLICIES (continued)

24.11.2008	SELECTION CRITERIA FOR MOST OUTSTANDING AND MVP AWARDS	<p>The carnivals to be taken into account are the following carnivals: State Titles, Australian Titles and other Club attended carnivals. The Board of Management may nominate other carnivals to be part of the points score. However, this will be done before the commencement of the season and all competitors made aware of what carnivals are to be counted, before the commencement of the season.</p> <p>Best male and female individual competitor in various age groups:</p> <ul style="list-style-type: none">● Using the equitable points system outlined below. <p>MVP – Most Valuable Performer in each of the various disciplines eg: board, ski, swim, iron etc.</p> <ul style="list-style-type: none">● Using the equitable points system outlined below. <p>Most Outstanding Team Award:</p> <ul style="list-style-type: none">● This should be the team that performs the best over the whole of the season, regardless of what age group it competes in.● Using the equitable points system outlined below.● In the case of a tie, the team competing at the higher level of competition will be given the award. For example, if an open team were equal with any other age group team, the open team would win the award. <p>Most Outstanding Competitor Award:</p> <ul style="list-style-type: none">● This award should be given to the competitor who performs the best over the whole of the season, regardless of what age group the competitor competes in.● Using the equitable points system outlined below.● In most cases, the award would go to the most outstanding overall competitor, however, there may be circumstances where the award could go to an outstanding competitor in one discipline. In those circumstances, the competitor would have to have competed at such a level that it clearly differentiates him/her from other competitors, even if the points score may indicate otherwise. <p>The Equitable Points System:</p> <ol style="list-style-type: none">1. Points would be awarded to competitors who finish in the first six (6) in the finals of individual events at Club attended carnivals in each discipline. Suggested that these be seven (7) points for first, five (5) for second, four (4) for third etc.2. Points would be awarded for competitors who are members of a team that finish in the first six (6) in team events at Club attended carnivals. Suggested that these be three (3) points for first, two and a half (2½) for second, two (2) for
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P O L I C I E S (continued)

	<p>SELECTION CRITERIA FOR MOST OUTSTANDING AND MVP AWARDS (Continued)</p>	<p>third etc. This would allow credit for the competitor's efforts in those events, but still differentiate between those obtaining results in individual events.</p> <p>3. Points would be awarded to competitors who finish in the first six (6) in the finals of individual events at State carnivals in each discipline. Suggested that these be higher than other Club attended carnival points to reflect the respective merits of the carnivals. For example, fourteen (14) points for first, ten (10) for second etc.</p> <p>4. Points would be awarded to competitors who are members of a team that finish in the first six (6) in the finals of team events at State carnival in each discipline. Suggested that these be higher than Club attended carnival's points to reflect the respective merits of the carnivals. For example, six (6) points for first, five (5) for second etc.</p> <p>5. Points would be awarded to competitors who finish in the first six (6) in the finals of individual events in Australian Titles in each discipline. Suggested that these be higher than State points to reflect the respective merits of the carnivals. For example: twenty-four (24) points for first, sixteen (16) for second etc.</p> <p>6. Points would be awarded to competitors who are members of a team that finish in the first six (6) in the finals of team events at Australian Titles in each discipline. Suggested that these be higher than State points to reflect the respective merits of the carnivals. For example, nine (9) points for first, eight (8) points for second, seven (7) points for third etc.</p> <p>7. There must be a system in place to allow for competitors who are unable to compete at a carnival for various reasons. That being the case, consideration should be given to dropping the worst carnival results for the year. That way it gives a competitor a chance to miss one carnival and still be in the running for the award. Not to be State or Australian Titles.</p> <p>8. In the case of a competitor attending some other SLS event at the same time as a local carnival, then they may receive an average point score for that particular carnival from the other Club attended carnivals.</p> <p>9. Points for State and Australian Titles cannot be given on an average. A competitor must compete at State and Australian Titles to obtain points to be eligible for the awards.</p>
<p>24.11.2008</p>	<p>PURCHASING ON BEHALF OF NORTH BURLEIGH SLSC POLICY</p>	<p>1. All purchases to be approved by the office</p> <p>2. With at least 2 quotes to be obtained</p> <p>3. All sections to use Club Corporate suppliers</p>
	<p>TEAM SELECTIONS FOR NORTH BURLEIGH JUNIOR CLUB POLICY</p>	<p>1. To be made by Age Managers in consultation with Club coaches and Team Manager (the Selection Committee). Any disputes to be brought to the Executive Committee.</p> <p>2. Decisions based on performances/results at previous carnival and nipper mornings.</p>

P O L I C I E S (continued)

TEAM SELECTIONS FOR NORTH BURLEIGH JUNIOR CLUB POLICY (Continued)

3. Decisions based on regular attendance at nipper mornings and training sessions.
NB: Please notify your Age Manager if you are training with a non-North Burleigh coach.
4. Decisions are not based on past season performances, unless agreed to by the Selection Committee under extenuating circumstances. Eg: **beginning of the new season, injury, illness.**
5. All juniors must have passed their proficiency swim and run-swim-run proficiency before participation in a carnival. All Age Awards including all proficiencies must be completed prior to the close of entries for any Branch Titles.
6. Should competitor numbers be influenced by the lack of officials and Water Safety, in a particular age group, preference will be given to those junior members whose parents are officials, active members, coaches or administration.
7. Team/individuals are chosen on merit. For example, the selection for Cameron Relay will consist of the best two (2) swimmers followed by the best two (2) board paddlers and finally, the four (4) best runners into the team. If more teams are to be filled, then this selection process will continue with the next best etc.

This is the selection criteria used to fill all team events.
8. For age groups 12 – 14, 'best' teams are to be selected for team events at State selection carnivals – these teams will stay together for State, should they be successful and attending State Titles. Board Rescue teams will be selected by the participants. The best swimmer and best board paddler is not necessarily the best combination. In some cases the best swimmer and 2nd best board paddlers can be a better combination. The selection of such teams will be made by the competitors.
9. U10 competitors who are eligible to compete in the U11's are not allowed to do so at the expense of a child from the U11 Age group. That is, U10's will only be allowed to compete to assist in the formation of another team that would otherwise be short.
10. Younger age groups, 8 – 11 are based upon participation and fun for all.
11. The selection policy will also be in line with the North Burleigh Constitution Part 2 THE BY-LAWS APPENDIX F 1.7 (d) – A sub-Committee comprised of the Age Managers and in consultation with Club coaches shall select the competitors and teams for all inter/intra Club competitions and carnivals and may alter such selections at its discretion and its decision shall be final.

POLICIES (continued)

8.5.2010

JUNIOR CLUB NIPPER BOARD POLICY

The Club presently owns a number of nipper boards which have been purchased or donated and the use of these boards is to be strictly in accordance with the below guidelines:

There are presently three (3) categories of boards covered by this policy -

<i>Racing Mal</i>	<i>U14's only</i>
<i>Fiberglass</i>	<i>U11's to U13's</i>
<i>Foamies</i>	<i>U9's and U10's</i>

IMPORTANT:

It is expected that all nippers will purchase their own boards for use at training and in competition. Policy for use, repair and maintenance of boards is as follows:

Racing Mal is only to be used by U14 members who have their board in for repair.

Fiberglass Nipper Boards (eight only) are for use when your own board has been damaged and is in for repair, or you are waiting for a new board to be made.

Foamies are for use by U9's early in the season while waiting for new boards or, U6's late in the season to get them ready for U9's.

All boards will be available through a Gear Steward only, and a register is to be maintained by the Gear Steward(s) and all loans are to be recorded and include condition of the board. **DO NOT TAKE A BOARD YOURSELF.**

All requests for boards should be made by the **nipper parent who will acknowledge (sign)** for the board.

Borrowing period shall not exceed fourteen (14) days.

Boards must be returned to one of the Gear Stewards who will record its return and note the condition of the board.

Should a board be damaged, the Club will arrange for repairs and will seek full reimbursement for the cost from the nipper family. Failure to meet these costs may result in the family being unable to borrow boards in the future.

Requests to use boards, other than outlined in this Policy, must be approved by the Junior Committee and all requests are to be submitted in writing outlining the special circumstances for the request.

Refer to nipper Gear Stewards if clarification of the Policy is required.

POLICIES (continued)

JUNIOR CLUB CAPTAIN'S SELECTION POLICY

Call for nominations from interested Under 14 age group. (Week 2 – Sunday).

Outline duties/responsibilities to nominees:

a) To lead by example on and off the beach:

1. Behaviour;
2. Attitude;
3. Effort – training, nipper mornings, carnivals;
4. Uniform.

b) Club ambassadors:

1. 'Meet and greet';
2. Make thanks and welcomes at special occasions;
3. Give reports to junior members and Committee.

Nominees are to prepare a 'speech' to be presented to junior members, parents and Committee on Sunday, Week 3. This should include:

1. Identifying themselves;
2. Past achievements;
3. Ambitions for the future;
4. Why you are the 'right person' for the job – what you intend to do in the present.

Secret vote will be taken from the Under 13 and 14 age groups.

Vote results to be given to the Executive Committee. Executive Committee to vote.

Successful nominations to be announced on Sunday morning, Week 4

P O L I C I E S (continued)

8.5.2010	JUNIOR TROPHY AWARDS CRITERIA	<p>Junior Activities members need to attend 75% attendance of the season to be eligible for Age Awards.</p> <p><u>Overall Club Champion:</u> Boy and girl in each age group covering both water and beach. Points aggregated from points day and calculated by Junior Deputy Junior Chairperson. Individual trophy as well as names placed on perpetual trophy. Towel with North Burleigh U.... Age Champion and Name.</p> <p><u>Place Medals:</u> 1st, 2nd and 3rd boy and girl in each age group. One for beach and one for water. This is awarded from points calculated by Registrar.</p> <p><u>Most Improved:</u> Boy and girl from each age group during the current season. (Age Managers decision). Individual trophy per age group.</p> <p><u>Larry Turner Beach Competitor:</u> (Introduced 1997/98 season). Most promising beach competitor. This trophy is open to all ages, male or female and as it states, <u>most promising</u> not necessarily most outstanding. Submitted by Age Managers with the final decision made by the Junior Beach Coach. One nomination with achievements/reasons from each age group to executive. Individual trophy as well as name onto perpetual shield.</p> <p><u>Resuscitation Trophy:</u> (Restricted to Under 14). Nomination from Chief Instructor from under 14 age group (this is the only age group to be eligible for full resuscitation award). Those nominated may be required to sit a paper and complete an assessment on mannequin. Generally chosen from assessment during awards or other competitions. Individual trophy as well as name onto perpetual trophy.</p> <p><u>Most Promising Junior:</u> (Restricted to under 11). (Began 98/99 season donated by N & L Bowman Criteria: Performance at carnivals; Commitment to improvement; Attendance at Club events/carnivals; Submitted by Age Managers with the final decision made by The Junior Head Surf Coach.</p> <p>Individual trophy as well as name on to perpetual trophy</p>
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P O L I C I E S (continued)

	<p>JUNIOR TROPHY AWARDS CRITERIA (continued)</p>	<p><u>Most Outstanding Individual Competitor:</u> (Started 1982). (Restricted to Under 13 or 14). Competitors in U13 to U14 are the only competitors who can satisfy criterion for State or National selection. Performance at carnivals, home and away (results can be used as count-back).</p> <p>Selection in Interbranch team; Selection in State squad; Other SLSC achievement; Individual trophy as well as name on to perpetual trophy; Submitted by Age Managers with the final decision made by the Junior Head Surf Coach.</p> <p><u>Participation Medals:</u> Awarded to all under 6's and 7's.</p> <p><u>Club Captains:</u> Trophy to each captain – male and female.</p> <p><u>Nipper of the Year:</u> Individual trophy to the competitor selected by the Junior Executive Committee from the U14 age group and with a nomination to Branch as the Club's representative for the Junior Pellermans Nipper of the Year. Recommend nippers are able to submit application addressing the stated criterion on an individual basis and forwarded to the Junior Executive Committee for endorsement to Branch selection.</p> <p><u>Champion Life Saver Nominees:</u> (Certificates begun 199/2000 season). Children are selected from the under 12, 13 and 14 group to represent the Club in the Champion Life Saver Competition during the season. Children demonstrate theoretical knowledge and practical skill of the surf and resuscitation, as well as an ability to use the full size rescue equipment. The competition sees children challenged by their knowledge through theory tests and practical skills on the day. Individual certificates.</p> <p><u>AGE CHAMPION</u></p> <ul style="list-style-type: none"> • 75% attendance is required to be eligible for Age Champion Points to be awarded. Attendance days are calculated from the first day of activities to the last day of activities. Less any days that are not held due to Christmas/New Year break and bad weather days. • Points are awarded to each member in each age group for events completed on Points Day as long as they have attended 75%. • Co-ordinator and Record Holder of these points are in the control of a nominated person by the JAC at the commencement of the new season OR at the discretion of the JAC.
<p>8.5.2010</p>	<p>JUNIOR ACTIVITY (NIPPER) FAMILIES/SUNDAY ACTIVITIES</p>	<p>Any Junior (Nipper) application for membership shall be accompanied by a Parent or Guardian application for membership of some type depending on their qualifications, i.e. Associate, Award, Active Reserve etc., provided that one parent or guardian is acceptable for more than one Junior (Nipper) in the same family. It is also a requirement that a parent or a guardian is to stay at the location where the Sunday activities are being conducted. Any child that does not have a parent of guardian present may not be able to continue to participate in that day's activities.</p>

POLICIES (continued)

JUNIOR POINTS DAY POLICY

The dates of three (3) points days will be nominated by the JAC at commencement of each season once the SLSQ competition calendar has been released.

Points day will be conducted as per carnival rules.

Points day will be conducted on the day selected and if conditions are unsuitable to compete, another day WILL NOT be selected/carried over of events. In the event that this occurs and all 3 point's days have not occurred then the results will be as is from the Point's Days that have been completed. In the event that only 1 Point's Day occurs, then this will be classed as a Club Championship Day.

Point's Day will be a day that the JAC will call as Silent Sunday. The only people allowed on the beach are competitors, Age Managers, Water Safety and Officials. This will be strictly enforced.

A PERCENTAGE OF 33% EQUALING 10 POINTS CAN BE AWARDED TO INDIVIDUALS SELECTED TO CONTEST SLSA/SLSQ-SANCTIONED EVENTS. THIS SITUATION IS AVAILABLE TO BE USED ON ONE OCCASION EACH JUNIOR SEASON.